



## Administrative Board Meeting/Réunion du Conseil d' Administration

**Brussels Friday, 2<sup>nd</sup> February 2024**  
**Teams Video Meeting: 19:17-21:29**

**Present:** Johanna Alkhafaji, Rachel Aviotti, Pavlina Canova, Marianna Cosco, Angela Guarino, Noémie Hangya-Lachmann, Dan Nicolae, Jane Okafor, Dana Adriana Puia Morel, Ionut-Adrian Sandu, Marius Serbeniuc, Adja Awa Sissoko, Iordan Toujarov, Diane Werhert.

**Absent:** Alexandre Grigorescu-Negri, Tzvetomir Penev, Pénélope Vlandas.

**Excused:** Marzia Brofferio, Josephine Norris, Stefan Petrovski.

**Proxy:** Stefan Petrovski to Johanna Alkhafaji.

### Minutes 02.02.2024

The quorum was reached. The VP Admin, Dan Nicolae, welcomed all attendees and chaired the meeting.

#### 1. Adoption of the Agenda.

The agenda was adopted.

#### 2. Constitution of the New Board.

The incoming Board members were welcomed followed by a short introduction of each member. The roles and responsibilities were presented, members expressed their interest for various positions.

Dana Puia Morel reiterated that parents must not connect to Teams with their children's account as per the school's directive. She shared the APEEE etiquette and invited all members to read and reflect on it:

#### **Our APEEE Etiquette:**

How do we want to work/communicate together?

- Let's keep in mind, and strive to clarify, our intentions, mission, and purpose!
- Let's have some physical meetings from time to time!
- Let's watch the tone we use and the energy we bring to our interactions, including in written communication! Let's not use extreme forms of communication!
- Let's listen carefully and let other people speak first!
- Let's try to be less in a reactive, crisis-management role and more into co-creating long-lasting partnerships and solutions!
- Let us all try to support the Board members more that are experiencing more demanding situations (e.g. services).
- Let's do a better job at accommodating newcomers! (maybe by having them already choose a task when they join).

### **3. Discussion of Board positions.**

The vote on the positions was postponed to the 2<sup>nd</sup> Kick-Off meeting as some positions still needed to be filled and there was no candidate for the role of APEEE President. Dan Nicolae and Marianna Cosco stressed the fact that most responsibilities of the APEEE president for internal agendas could, ad interim or permanently, be taken on by other members but the APEEE needed a president for external representation. It was agreed to hold the next Board meeting in person on 7<sup>th</sup> March, 12:30-14:30, place TBD, in which the vote on all positions will be taken.

Dan Nicolae expressed the wish of many Board members to meet in person several times a year and to have one meeting with the APEEE staff (possibly as a barbecue).

Marianna Cosco stated that the responsibilities of president and VP Admin were laid out in a document that should be adopted by the Board.

Diane Werhert suggested reviving the Legal Working Group with Noémie Hangya-Lachmann.

Dan Nicolae announced the rescheduling of the next Executive Committee from 15/02 to 8/02 and welcomed all Board members to participate as observers.

### **4. Finances.**

To be discussed in a later meeting.

The Board meeting ended at 9:29 pm.