

Association des parents d'élèves de l'école européenne de Bruxelles IV AISBL

Parents Association of the European School, Brussels IV Aisbl
Elternvereinigung der Europäischen Schule Brüssel IV Aisbl
Associazione dei genitori della Scuola Europea di Bruxelles IV Aisbl
Oudervereniging van de Europese School Brussel IV Aisbl



Board Meeting/Réunion du Conseil d'Administration

Brussels Thursday 27th January 2011 / Jeudi 27 janvier 2011

J79, 2/2 : 12.50-14.00

MINUTES

Present: Erika Schulze, Antonino De Lorenzo, Aedín O'Byrne, Serge Lebel, Martina Sindelar, Ralph Wischermann, Joëlle Salman, Holger Plumhoff, Isabelle Mangold-Lecocq, Carola Streul, Fabrizio Fabbri, Monika Paulus.

Absent: (excused) Francesca Beltrame, Antonio Cenini, Givoanni Sergio, Roberto Sabatini, Raluca Popa, Wouter De Waard, Marc Henriques de Granada, Horst Nickels, Aingeal O'Donoghue.

Ms Schulze chaired the Board meeting at 12:50pm and welcomed the new Board members appointed during the General Assembly on 26th January 2011. After a brief introduction of Board members present, she stated that the following proxies had been sent for the meeting:

1. Mr Cenini had given a proxy to Mr. Fabbri
2. Mr. De Waard had given a proxy to Ms. Schulze
3. Mr. Henriques de Granada had given a proxy to Ms. Salmon
4. Mr. Nickels had given a proxy to Ms. Paulus
5. Mr. Sabatini had given a proxy to Mr. Fabbri
6. Ms O'Donoghue had given a proxy to Ms. Schulze

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Item 1: Adoption of the agenda

There was agreement that the agenda should include the following points:

Item 3 would be about the decision of the GA for the restructuring of the APEEE office and the delegations of the decisions on the measures related to the implementation of the GA decision (dismissals and recruitments) to the newly elected Board of the Association.

Item 4 would include the appointment of members of the Bureau and the distribution of tasks between Board members.

The decision on recruitment of the new extra-curricular activities manager and the assistant for the transport office was postponed to the next CA meeting one week later.

Item 2: Adoption of the agenda dated 21.12.2010

The Minutes would be adopted by a written procedure among the former Board members. Ms. Salmon proposed to reflect on the final composition for the selection committee for the assistant to the transport manager in the minutes.

Item 3: Follow-up of the decisions of the General Assembly

The President explained that this item was put on the agenda to allow the Board to deliberate on the decision taken at the GA. Se saw some urgency as the decision of the GA stated that the new structure of the Board should be in place from the 1st May 2011 without the position of the "employé polyvalent".

The urgency related to the fact that Belgian law foresees a three-month salary payment for the employee in question (February, March and April 2011) as compensation for dismissal. To give dismissal notice there was a delay of three days before the start of the three month period. 27th January 2011 was therefore the last possible date for the dismissal to end the payment of the salary before the 1st of May 2011.

Consequently, there was discussion as to whether the interpretation of urgency was correct and really an immediate Board decision was required.

Most of the Board members were of same view as the President that the decision of the GA was clear in saying that as from 1 May 2011 onwards, the Association would no longer have a position for the "employé polyvalent", which was also reflected in the Association's budget (also adopted by the GA) that did not include the salary of an "employé polyvalent" anymore. However Mr. Fabbri (proxies see above) and Antonino De Lorenzo questioned this interpretation and took the view that the decision of the GA indicated rather that the steps to be taken by the Board should not commence before 1st May 2011. The also gave as a reason the possibility of legal action.

In addition there was a discussion "in camera" on the dismissal.

Afterwards the President asked the new Board members if they found themselves in a position to take a decision on the dismissal.



Decision 20110127-1: The Board decided by a large majority with 3 votes against and one abstention to have all the relevant information on the restructuring and the case of dismissal to take a decision immediately.

Decision 20110127-2: By a large majority, 3 votes against and one abstention, the Board took the view that the GA decided that new structure of the APEEE office should be in place as from 1 May 2011 in line with the decision on the budget of the Association for 2010/2011 and therefore decided that the position of the "employé polyvalent" would no longer be part of the APEEE office structure as from 1 May 2011 and that salary payments should end on 30th April 2011.

Decision 20110127-3: By a large majority, 3 votes against and one abstention, the Board decided to dismiss the present employee polyvalent with effect from 1st February 2011.

Decision 20110127-4: By a large majority, 3 votes against and one abstention, the Board further delegated the task of signing the letter of dismissal and informing the employee in question to the President and the Vice-President administrative affairs.

Item 4: Appointment of Bureau members and designation of tasks to other Board members.

The President informed the Board about the statutory composition of the "Bureau" and that the Board could decide to appoint two additional members to the Bureau.

Ms Schulze described the tasks of the President, the responsibilities related to this position and the efforts required. It became evident that the decision on the new President could not be taken at the meeting and was therefore postponed to the next CA meeting scheduled for Thursday, 3 February 2011 at 12.30.

Decision 20110127-5: Erika Schulze was appointed President of the APEEE Brussels IV for the time being.

Decision 20110127-6: Joëlle Salmon was appointed Vice-President for Administrative Affairs of the APEEE Brussels IV.

Decision 20110127-7: Isabelle Mangold-Lecoq was appointed Vice-President for Pedagogical Affairs of the APEEE Brussels IV.

Decision 20110127-8: Marc De Granada was appointed Treasurer of the APEEE Brussels IV.

Decision 20110127-9: Aedín O'Byrne was designated as webmaster and Roberto Sabatini was designated head of the APEEE IT Working Group.

Monika Paulus reported that Horst Nickels had a preference for canteen issues.

All other positions would have to be filled at the next Board meeting.

The board meeting ended at 2.05 pm.

