

Association des parents d'élèves de l'école européenne de Bruxelles IV AISBL
Parents Association of the European School, Brussels IV
Elternvereinigung der Europäischen Schule Brüssel IV
Associazione dei genitori della Scuola Europea di Bruxelles IV
Oudervereniging van de Europese School Brussel IV



Board Meeting/Réunion du Conseil d'Administration

Brussels Thursday 12th November 2009/Jeu di 12 novembre 2009

SPA 3 1/1-12.30-14.00

MINUTES

Presents: Ms Schulze Erika, Mr Bouter Arjen, Mr Cenini Antonio, Mr Frenzel Thomas, Ms Paulus Monika, Ms Popa Adela Raluca, Ms Salmon Joëlle, Mr Zunker Hugo, Mr Sabatini Roberto, Mr Di Fonzo Luciano, Mr Fabbri Fabrizio, Mr Sergio Giovanni, Mr Nemitz Paul.

Absents (apologies): Mrs Aedin O' Byrne.

Mr Nemitz Paul could not participate as the room number changes of which he was not informed.

The meeting opens at 12.50.

As newly appointed CA members of the Italian section are present, everybody presents himself/herself shortly.

Point 1-For decision: Adoption of the agenda.

ADOPTED with the following amendments:

Point 5 Appointment in the board of new members from the Italian section as a replacement of the former members Ms Bambagini, Ms Russo, Mr Ricci and Mr Torre is moved before point 3.

Point 4- The questions concerning the periscolaire are partly postponed to point 9- in camera on staff issues.

Point 2. Appointment in the board of new members from the Italian section as a replacement of the former members Ms Bambagini, Ms Russo, Mr Ricci and Mr Torre in line with Art.12 of the APEEE statutes in force.

Mr Cenini introduces the newly appointed members from the Italian section: Mr Fabrizio Fabbri, Mr Luciano Di Fonzo, Mr Sabatini Roberto, Mr Sergio Giovanni. A PV from the meeting of the Italian section class reps reporting the appointment, is available

Ms Schulze welcomes new members saying that the APEEE needs new resources in particular for the preparation of the General Assembly and for the canteen. Mr Frenzel refers that it's in favour that new members enter in the canteen committee. Mr Fabbri would like to enter in the canteen committee, Mr Sabatini could improve the communication system and the Apeee website. Mr Sergio could help us on contracts and staff issues.

Ms Schulze reminds that, as long as the "old" statute is in force, other sections can also appoint new members (up to 5 per section).

Point 3. For information: Publication of Statute (Moniteur Belge) modified by the GA on 6th March 2009 (Joelle).

Ms Schulze explains that the Statute was not published for lack of an authentic act, therefore the statutes were sent to a notary. Mr Cenini underlines that, before the General Assembly, we must make sure that the statutes will be published that they will enter into force in order to avoid an ambiguous situation at the GA. Mr Cenini offers to investigate the delays related to the publication by the Moniteur Belge and the entry into force of the statutes. Ms Salmon will follow-up the process at the notary and investigate the expected finalization of the notary deed. Ms Schulze suggests to have a plan B for the organization of the GA based on the statutes in force.

Point 4: For discussion and , if applicable, decision : EC activities: state of art and discussion of a monitor's request; clarification on EC contracts 2008-2009 and related payments made by the APEEE (Antonio, Laura).

Mr Cenini raises some problems concerning the organization of the extra curricula activities, in particular concerning the lack of staff.

Presently, there is too much work for the staff employed for the periscolaire.

Therefore, there should be an assistance in particular on Wednesdays and Fridays, also to be a substitute in case of illness or other emergencies. Additionally, the situation has to be improved by good technology. Mr Frenzel states that if the APEEE invests into new technology this system should be used for all services.

Ms Salmon affirms that the APEEE had been too ambitious proposing EC activities in September on Fridays for siblings and registration period of 2, 3 or 4 days.

Furthermore, based on a current request, Mr Cenini underlines that his high competence and qualifications of monitors should be rewarded regardless the principle of equal payment. He takes the view that if a monitor has a good curriculum and experience, parents could be asked to pay more.

Ms Schulze doesn't agree to raise the payments neither in general terms nor in this specific case.

Mr Zunker states that we should not change the contract base and the hourly rates on case by case basis during the term. For the next term we may think about a system which acknowledges a small number of salary categories to reflect different experience and seniority of the monitors. We would then need to adapt the EC rules accordingly before planning the 2010/2011 term.

At 14.00 Mr Zunker leaves.

Afterwards, there is a short discussion about parents being paid employees of the Apeee.

Despite the statement of Mr Cenini that Brussels IV is the only Apeee not to employ parents as workers, there is a general feeling that problems that are created by the biased status of employee and parent should be avoided. However, no final decision is taken on that point.

Finally, it turned out that most monitors work without having signed their contract, yet. The board underlines that all contracts need to be signed as soon as possible; Mr Sergio will assist to prepare the contracts, if necessary.

At 14.15 Ms Popa leaves.

The following points are reported to the next meeting:

Former point 2 -For decision: adoption of last meeting's minutes (dated 5th November 2009)

Former point 4 - For information: canteen situation (Thomas, Pablo).

Former point 6 -For discussion: respect of timetable by the school especially in the afternoon (Joëlle).

Former point 7- For decision: modification of the transport rules (Monika).

The next meeting will be on 19.11.2009

At 14.25 Ms Pamio leaves, the board will discuss in camera on staff issues.